

# ALI I-Map<sup>®</sup> *Self-Report*

Leadership influence, excellence, and effectiveness  
based on behavioral self-awareness.



**A**ctionable  
**L**eadership  
**I**ntelligence  
**I**nstrument

# What is the ALII-Map® Self-Report?

ALII-Map® is a high-tech, research-based, statistically valid leadership assessment that **measures the things others don't.**

This powerful tool is centered on behavioral self-awareness and reporting

The ALII-Map® provides intel on a leader's engagement styles and informs them what to do more of, do less of, and keep doing.



# NOT Just Another Leadership Assessment

In a class of its own ALII-Map® is the future of leadership development and organization success.

## Behavior—Based

Most assessments are based on opinions, ratings, or subjective value judgments. ALII® is based on feedback about behaviors that are actually being demonstrated and observed.

## Organization Performance—Centric

The leadership traits we highlight are related to exceptional leadership, which are differentiating factors contributing to the greatest organization benefit across all levels.

## Statistically Valid

EGL has been measuring leadership behaviors using scientific research methods for over 30 years, using a team of professionals to validate the results. Our statistically valid methods connect leadership behavior directly to organization performance.

## Prediction Tool

The ALII-Map® is unique in its ability to predict how a leader will impact the organization around them. These highly validated results can also be used for succession planning with our unmatched enterprise assessment, the **SuccessionNAV®**

## High-Tech Enabled

ALII® utilizes powerful machine-learning and was built specifically to be a super-enabler for leaders and organizations.

## Actionable Results

ALII® illuminates areas that are learnable and teachable, and not solely genetic traits.

## What does it MEASURE?

ALII-Map® measures and predicts leaders' effectiveness and the impact they have on their organization. It helps them gain powerful clarity about the strength of their influence and informs them what to do more of, do less of, and keep doing.

Emotional  
Intelligence  
for Leaders

Leadership  
Engagement  
Styles

Leadership  
Derailers

## Who is the ALII-Map® For?

- ✓ Leaders who manage organizations
- ✓ Those who must lead through influence
- ✓ Mid to senior level leaders
- ✓ Project team leaders
- ✓ HR, L&D, Talent Management organizations working to enhance their Organization Capability



# What is included?

- ✓ Extensive written feedback report
- ✓ Custom reported charts showing intel
- ✓ 1 hr report debrief with an ALII-Map® Certified Coach
- ✓ 1 hr action planning session with an ALII-Map® Certified Coach



# How Does it Work?



# Some of our Clients



RICE UNIVERSITY  
DOERR  
*Doerr Institute for New Leaders*

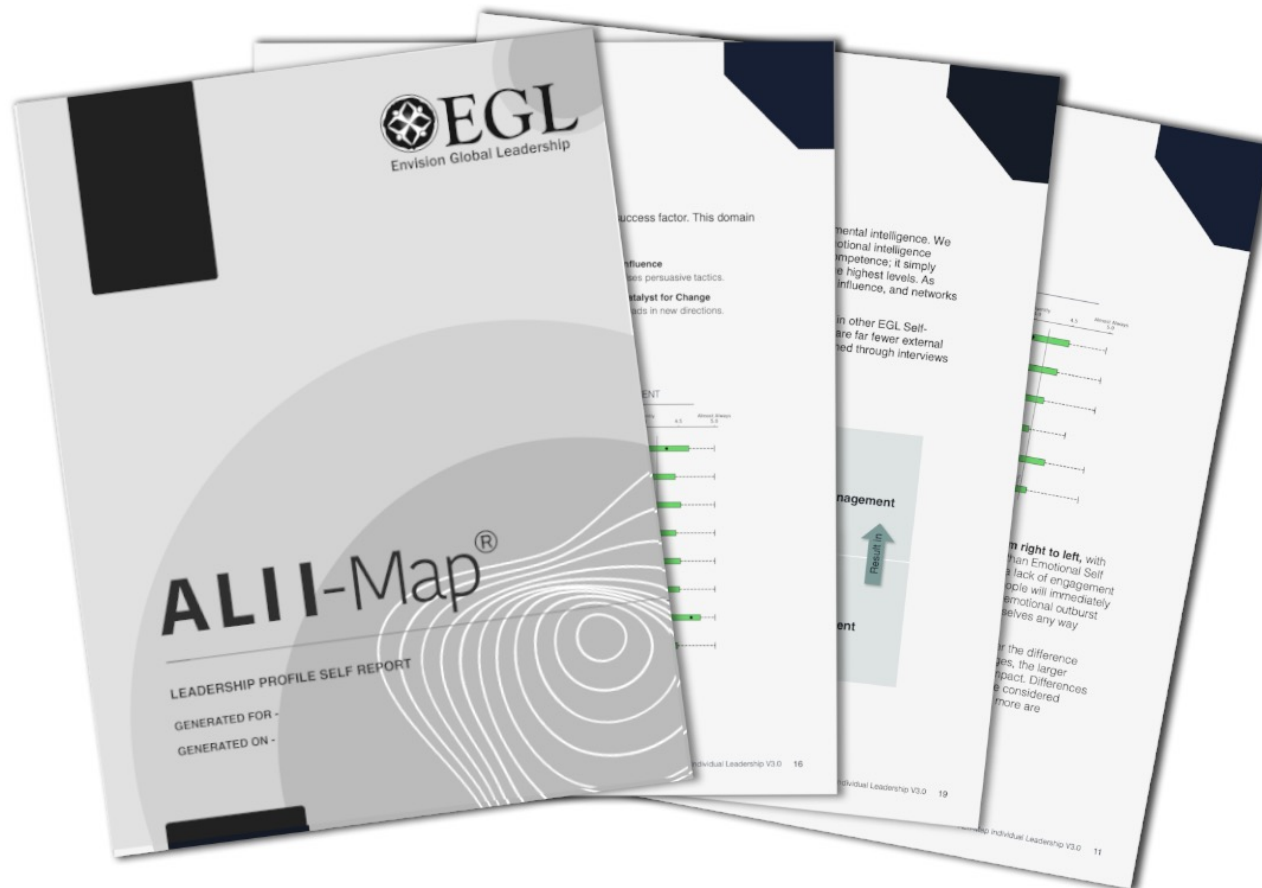


From government  
to energy to  
nonprofit – the  
**ALII<sup>®</sup>** delivers.





# Enhance your Existing Practice with this Powerful, Predictive Tool



**A**ctionable  
**L**eadership  
**I**ntelligence  
**I**nstrument

## Contact Us



info@egl.co



+ 1 (888) 568-9932



www.EnvisionGlobalLeadership.com